

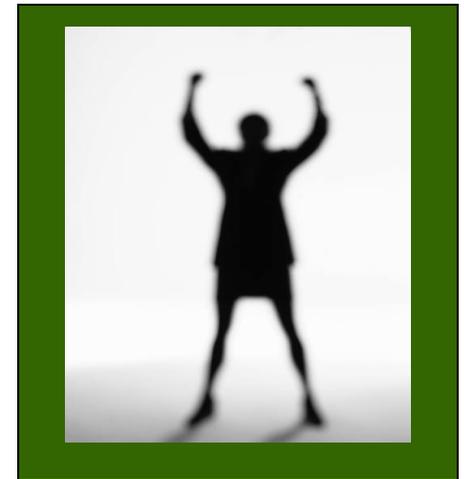
## Organizational Biography

*Missouri Rehabilitation and Employment Group, also known as MORE Group, opened its doors in January of 2009. Serving nine counties in the mid-Missouri area, we provide unrivaled services to bring together job-seekers and our local community businesses. With over 75 combined years of knowledge and experience in the field and a new vision for success, we offer a fresh outlook and a solid background. We look forward to making your business our business.*



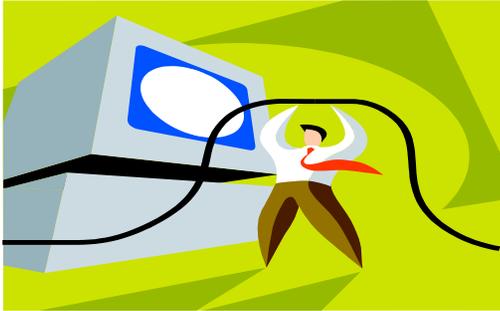
*"Change is the law of life,  
and those who look only to  
the past or present are  
certain to miss the future."*

*John F. Kennedy*



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Our mission at MORE Group is simple: our purpose is to provide direction, opportunities and solutions to the persons we serve and the businesses that support them. We take guidance from the following principles:

- Act with a sense of urgency (Stayer)
- Begin with the end in mind (Covey)
- Work from a place of integrity — do the right thing always (Stayer)
- First seek to understand then to be understood (Covey)
- Think win/win (Covey)
- Say what you mean and mean what you say (Carroll)
- Provide as little support as possible but as much as necessary (Welch)

## ***Employment Services***

Serving individuals with significant disabilities who:

- Have the ability and availability to work
- Are interested in obtaining employment
- Have a reasonable vocational goal

**Job Placement Services** begin an immediate job search, providing as much support as necessary as quickly as possible to help you find the right job for you. Services may include but are not limited to:

- Job Readiness
  - Resume development
  - Interviewing skills enhancement
  - Soft skills enrichment
- Job Development/Business Outreach
  - Job trials/Working interviews
  - Informational interviews
  - On-the-Job Training opportunities
- Unanticipated Barrier Resolution
- Supplemental testing to identify other goals

Time limited **Job Coaching** is available to provide on- the-job assistance with job training and adjusting to employment if needed.

**Follow-up Services** consist of staff maintaining contact with you once you start your job to support you in retaining employment. Contacts occur at strategic benchmarks up to 90 days.

## ***Supported Employment Services***

Serving individuals with most significant disabilities in need of job development and ongoing support services.

**Discovery & Exploration Planning:** Designed to help you identify your work interests and preferences. With your permission, we'll also gather input from your family and support system. Then we'll set up opportunities in your interest areas so you can try them out in a real job setting in the community. We want to help you answer these questions:

- For what types of work am I available?
- What are my specific job skills and abilities?
- In what types of jobs am I interested?
- What supports do I need to be successful in my job of choice?

**Job Placement:** The ultimate objective of Supported Employment is to obtain the right job match for you. Services to achieve this objective may include but are not limited to:

- Barrier resolution
- Job seeking skills instruction
- Assistance with completing and submitting applications in person and online
- Soft skills development/enrichment
- Job trials/working interviews
- Job development/employer outreach

**Job Coaching:** Time limited on-the-job assistance up to 320 hours, with job training, adjustment to employment and identification of natural supports.

**Follow-up Services:** This consists of staff maintaining contact with you once you start your job to support you in retaining employment. Contacts occur at strategic benchmarks up to 90 days.